



PPCA LICENSOR REPRESENTATIVE PPCA BOARD NOMINATIONS AND ELECTION 2026: **FAQS**

What is the composition of the PPCA Board?

The PPCA Board of Directors currently consists of one representative from each of the PPCA shareholders (i.e. Sony Music, Universal Music and Warner Music), two elected PPCA Artist representatives, two elected PPCA Licensor Representatives and one PPCA Board appointed director representing the music managers sector.

What is the purpose of the PPCA Board election?

Each year, an election is held for the position of one of the PPCA Artist Representative director positions and for one of the PPCA Licensor Representative director positions on the PPCA Board.

Who are the current PPCA Licensor Representative Directors on the PPCA Board? How long do they hold their position?

- The two current PPCA Licensor Representative directors are Duncan Collins (TMRW Music Group) and Vincent Donato (Laneway Music Australia).
- Vincent's term expires on 30 June 2027.
- Duncan's term expires on 30 June 2026. Duncan is eligible for re-election.
- Each PPCA Licensor Representative director is appointed to the PPCA Board for a term of 2 years.
- If you are elected to the PPCA Board as a part of this election, your term will expire on **30 June 2028**.

What is the purpose of the nomination and election process?

- The nomination process identifies and shortlists qualified candidates for election to the PPCA Board of directors as a PPCA Licensor Representative director.
- Elections are held as required under the PPCA Constitution. Each June the two-year term of one of the PPCA Licensor Representative directors expires and an election is held to fill the position. As a result, the PPCA Board always includes a Licensor Representative with at least one year's experience at Board level. This system was initiated by the PPCA Board to ensure that continuity of independent licensor representation is achieved, taking into consideration the complexity and length of time various issues take to complete.

- The PPCA Licensor Representative director election occurs in March/April each year, with results to be confirmed before 30 June.

Who can nominate a candidate?

- To be appointed as a PPCA Licensor Representative director, the Licensor must be a Financial Licensor.
- A **Financial Licensor** means a PPCA Licensor (who is not from Sony, Warner or Universal – who are referred to as the ‘Shareholders’) that has been allocated at least \$1,000 in the most recently completed PPCA distribution, excluding amounts available for payment to featured Australian artists under the Artist Direct Distribution Scheme. An initial list of potentially eligible Licensors is available on our website at this link: [List of licensors](#) (candidate eligibility remains subject to further review and verification by PPCA).

Can a PPCA Financial Licensor nominate themselves? What are the eligibility requirements?

Yes. A PPCA Financial Licensor can nominate themselves to be a candidate in the election provided that:

- they are a Financial Licensor - that is, a PPCA Licensor (excluding a Shareholder) that has been allocated at least \$1,000 in the most recently completed PPCA distribution, excluding amounts available for payment to featured Australian artists under the Artist Direct Distribution Scheme;
- the nominee must be (and must remain during their term) a Managing Director or equivalent of a Financial Licensor;
- they must be an Australian citizen or resident for tax purposes; and
- they must not have been found liable for copyright infringement or admitted to such an infringement for at least five years prior to the date of the nomination.

If a person is nominated by someone without their knowledge, do they have to stand for election?

No. If someone has been nominated to be placed on the ballot for the election, they must formally accept the nomination. PPCA will contact you if you have been nominated and will give you time to consider whether you would like to accept the nomination.

How many people can I nominate for the PPCA Licensor Representative Board position?

Each PPCA Financial Licensor may nominate one eligible PPCA Financial Licensor.

What qualifications or requirements are there to be a candidate for the PPCA Licensor Representative Board position?

- Candidates must meet the requirements set out in the Corporations Act 2001 (Cth). This typically includes being over 18 and not being disqualified from managing a corporation.

- The Licensor Representative Board positions were created to ensure that voices from the independent label sector in Australia form part of the PPCA Board considerations and decision-making processes. So, we are looking for candidates that are keen to share their perspectives and advocate for independent PPCA licensors.
- If the candidate is successful at the election, they will need to have a Director Identification Number (see: <https://www.abrs.gov.au/director-identification-number>). They will also need to complete a few forms issued by PPCA, such as a Consent to Act form.

How do I submit a nomination?

- If you wish to participate in the nomination process, please complete the nomination form so that it reaches PPCA by **5:00pm (AEST) on 6 April 2026**. The link to submit an online nomination is available here: <https://forms.gle/ky162kCSA9PUPVG4A>
- Only PPCA Financial Licensors are eligible to submit a nomination and stand for election.

What happens after I submit a nomination?

- Once all nominations are in, and eligibility has been confirmed, PPCA will then check with the nominees to ensure they consent to the nomination.
- PPCA will also ask each nominee to provide a short bio and image which will be included with the voting materials and the election. Ballot papers will then be issued to all PPCA Licensors that are eligible to vote.
- The successful candidate will be announced early in May/June 2026.
- Please note that as only one Licensor Representative Director is to be appointed, it is important **you only nominate one candidate**.

Can a nomination be withdrawn?

Yes, a nominee may withdraw their nomination by submitting a written request to elections.mail@ppca.com.au before **5:00pm (AEST) on 17 April 2026**.

How do PPCA Licensors vote?

- Ballot forms are sent to all PPCA Financial Licensors that meet the eligibility requirements for voting.
- These PPCA licensors will be sent an online voting form to enable them to cast their vote electronically. Information about the candidates (if supplied) will also be made available to voters. Only Financial Licensors are eligible to vote.
- Paper ballot paper will only be sent in the post upon written request. All requests for paper ballots must be sent to: elections.mail@ppca.com.au by **23 March 2026**.
- **Voting opens on 20 April 2026. Voting closes at 5:00pm (AEST) on 11 May 2026.** Votes received by PPCA after 5:00pm (AEST) on **11 May 2026** will not be counted.

How is the ballot conducted?

- Voting and vote tallying will be undertaken using a preferential voting system. This means that voters will rank the candidates in their order of preference.
- The names of each of the candidates will appear on the ballot in alphabetical order by surname.
- Each eligible voter may submit their ballot once. If more than one ballot form is submitted by the same person, only the first valid submission will be eligible to be counted.
- Terms and conditions regarding voting will be listed on the ballot.

If elected, for how long will the successful candidate be appointed to serve on the PPCA Board as a Director?

The appointment will be for two financial years. After that, they can seek re-election for a subsequent term.

Are PPCA Licensor Representative Board Directors paid to participate in the PPCA Board?

PPCA Licensor Board Directors are not paid to participate the PPCA Board and do so on a voluntary basis.

What are the responsibilities and expectations for each PPCA Board Director?

In respect of their appointment to the PPCA Board, each PPCA Board director is expected:

- ✓ to comply with PPCA's codes and policies (for example: [PPCA Code of Conduct](#) and the [Collecting Societies Code of Conduct](#))
- ✓ to act honestly and in good faith
- ✓ to act in the best interests of PPCA
- ✓ to exercise powers as a director with reasonable care and due diligence
- ✓ to make sure that PPCA can pay its debts on time
- ✓ to not use any information obtained in one's capacity as a director to gain, directly or indirectly, an advantage for oneself or for any other person, or to harm PPCA
- ✓ to avoid a conflict of interests.

There are around 5 – 6 Board meetings each year. We would like all PPCA Licensor Board Representatives to attend all of the Board meetings where possible. PPCA Board meetings are held in-person in PPCA's Sydney office and Board members can also attend the meetings online.

Who do I contact with any questions about the election?

Please contact the PPCA Company Secretary (Rohini Sivakumar) at: elections.mail@ppca.com.au if you have any questions.